IN EDMONTON, WHERE HIGHER PAYING JOBS ARE IN THE ENERGY SECTOR, ENCOURAGING WOMEN TO STUDY TRADES WILL HELP TO ACCESS THESE BETTER WAGES.

**EDUCATION**

SLIGHTLY MORE WOMEN (215,500) THAN MEN (212,860) HOLD A POST-SECONDARY CERTIFICATE, DIPLOMA OR DEGREE IN EDMONTON:

- 50,900: APPRENTICESHIP OR TRADE CERTIFICATE
- 13,545: COLLEGE, CEGEP OR OTHER NON-UNIVERSITY CERTIFICATE OR DIPLOMA
- 77,590: UNIVERSITY DIPLOMA, CERTIFICATE OR BACHELOR'S DEGREE
- 109,455: BACHELOR'S DEGREE, DEGREE IN VETERINARY MEDICINE, DENTISTRY OR OPTOMETRY OR MASTER'S DEGREE
- 29,980: EARNED DOCTORATE

**PAY GAP**

IN YEARLY EARNINGS, WOMEN WORKING FULL-TIME IN CANADA STILL EARNED 74.2¢ FOR EVERY DOLLAR THAT FULL-TIME MALE WORKERS MADE.

95.1% OF MEN AND 95% OF WOMEN HAVE INCOME IN EDMONTON.

**INCOME LEVEL**

BY GENDER IN EDMONTON

- $100,000+: 49,025
- $99,999: 124,950
- $99,999: 91,895
- $50,000+: 120,180
- $49,999: 240,865
- $10,000+: 172,345

**INCOME EQUITY**

$51,506 MEDIUM INCOME

$33,830 MEDIUM INCOME

**ECF VITAL Work**

EMPOWER U (made up of 10 partner agencies serving women) received $75,000 per year for three years to assist low income women improve their financial literacy. It includes a matched savings component where savings can be used to purchase assets related to building wealth and improving quality of life, education, or job training.

**LEADERSHIP**

According to the 2017 Scorecard on Edmonton Women’s Quality of Life, the percentage of women in leadership in Edmonton CMA for 2011:

- 30% FRONT-LINE LEADERSHIP
- 37% MANAGEMENT LEADERSHIP
- 29% SENIOR MANAGEMENT

WOMEN’S ADVOCACY VOICE OF EDMONTON (WAVE), established in 2014, provides Edmonton City Council with advice to ensure women’s rights, issues, and opinions are represented fairly and equally from every background including social, cultural, physical and occupational.

**FEMALE POLITICAL LEADERSHIP IN EDMONTON (2018)**

- CITY COUNCIL (2 out of 13)
- PROVINCIAL LEADERSHIP in greater Edmonton (11 out of 25)
- MEMBERS OF PARLIAMENT in greater Edmonton (1 out of 11)

Sources for these statistics are available at ecfoundation.org
PERSONAL SECURITY FOR WOMEN

DOMESTIC VIOLENCE

According to a report on domestic violence in Edmonton over a four-year period (2010-2014), victims of domestic violence are more likely to be:

- FEMALE
- 20 TO 34 YEARS OF AGE (AVERAGE AGE 33.2)
- VICTIMIZED BY AN INTIMATE PARTNER
- WHITE
- A MOTHER
- LIVING WITH (OR MARRIED TO) THEIR PARTNER.

SEXUAL ASSAULT

13% spike in sexual assaults in Edmonton over 2016. In the first seven months of 2017, around 540 victims reported being sexually assaulted to police in Edmonton, 63 more compared to this time last year.

SACE CLIENT FACTS (2016):

- 86% FEMALE  14% MALE
- 83% OF WOMEN WITH DISABILITIES EXPERIENCE SEXUAL ASSAULT IN THEIR LIFETIME.
- 57% OF ABORIGINAL WOMEN EXPERIENCE SEXUAL ASSAULT IN THEIR LIFETIME.

SEXUAL ASSAULT RATE IN EDMONTON (2016)

The sexual assault rate per 100,000:

- 72 EDMONTON
- 58 CANADA OVERALL

Falling behind Winnipeg as the second-highest of all the major cities.

ECF VITAL Work

YWCA will receive $75,000 for three years to support YWCA Edmonton’s Counselling Centre to address growing demand. It will increase the number of sessions delivered each year and reduce wait times.

YWCA Edmonton has been offering counselling services since 1972, with programs that evolve to meet the needs of an evolving community.

3 THINGS YOU CAN DO:

LISTEN.

Allow women to speak without interruption. Research shows that women are interrupted far more than men. It is only courteous to listen to each other. The other part of listening is hearing – so when a woman says she has been harassed, hear that she feels victimized.

SPEAK UP.

It’s just a joke, right? No harm was meant. It feels differently on the receiving end. Speak up for your fellow human and make it a less caustic atmosphere. This is especially true on social media where it is easy to say harmful things anonymously.

ADVOCATE.

Publicly support universal policies that do not discriminate, either in purpose or effect, based on race, gender, sexual orientation, class, etc. And, identify situations where people are being treated unequally and speak up for equal treatment. It is the right thing to do.

There are many resources and volunteer opportunities available by connecting with 211 information.

Sources for these statistics are available at ecfoundation.org